



ENVIRONMENTAL POLICY STATEMENT OF INTENT

Groundfix Ltd considers environmental management to be of prime importance and is fully committed to continual improvement of environmental performance and the prevention of pollution. As such the Company shall work with all relevant parties towards achieving this goal.

All persons conducting activities under the name of Groundfix Ltd will adhere to this Environmental Policy.

The company shall:

- Identify, and meet or exceed all legal and other requirements, codes of practice and regulations applicable to its environmental aspects;
- Identify and manage those environmental aspects and impacts to minimise harm;
- Organise operations in order to minimise pollution and disturbance to neighbours and the general public;
- Provide assistance, training and information that may be necessary to personnel at all levels;
- Use materials and resources efficiently and with regard to long-term sustainability;
- Apply the 'waste hierarchy' and meet the waste management duty of care at all times;
- Develop and implement appropriate emergency preparedness and response plans;
- Set and regularly review objectives, targets and programmes to assist in improving environmental performance across the company;
- Audit environmental performance on a regular basis to identify opportunities to improve.
- Promote environmental issues and good practice, both internally and externally; and
- Review and report on the content and implementation of this policy on a regular basis.